

## **Report of Women Development Cell, Banwarilal Bhalotia College, Asansol**

The Women Development Cell (WDC) at Banwarilal Bhalotia College, Asansol, is dedicated to promoting gender equality and creating an inclusive environment on campus. The members work relentlessly to raise awareness about gender discrimination and its impact on individuals and society. Through workshops, seminars, film screenings, and other engaging activities, the WDC helps students explore important topics around gender justice, discrimination and equity. The Cell also brings in guest speakers and collaborates with organizations to offer fresh perspectives and deeper insights. At its core, the WDC is about inspiring change, fostering understanding, and empowering everyone on campus to stand for gender equality.

Convenor: Amrita Pal, Assistant Professor, Department of Economics

### **Workshop on Self-defense Programme**

A 5-day Self-defense programme was arranged for female students from 12.09.23 to 16.09.23 to teach them how to protect themselves from any physical abuse by miscreants. This is also free-hand training for the participants. 20 participants were there.

Three trainers were there:

- 1.Sohini Chakraborty Taekwondo (Black belt).
2. Sreya Roy Mixed Marshal (Brown belt)
- 3.Khushi Yadav Taekwondo (Black belt)



## **5 DAYS SELF – DEFENCE TRAINING PROGRAMME**

Organised By

### **WOMEN DEVELOPMENT CELL**

**UNDER THE AEGIS OF IQAC  
BANWARILAL BHALOTIA COLLEGE, ASANSOL**

#### ***Trainers:***



*Sohini Chakraborty (Black Belt)  
Student of Zoology Department*



*Sreya Roy, (Brown Belt)  
Student of Geography Department*

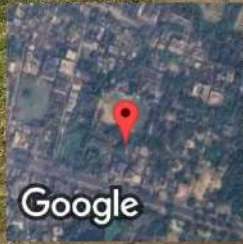


*Khushi Yadav (Black Belt)  
Student of Computer Science Department*





 **GPS Map Camera**



Google

Asansol, West Bengal, India  
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Long 86.997103°  
12/09/23 09:49 AM GMT +05:30



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713303, India  
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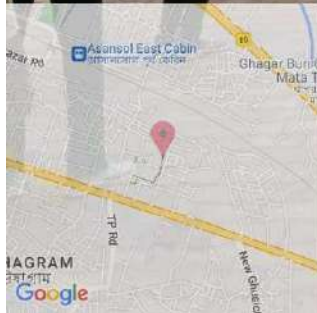
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Asansol  
West Bengal  
India

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### **Installation of different infrastructure (20.02.2024)**

A discussion was held with the honourable Principal Dr. Amitava Basu, the members of the Women Development Cell and the Internal Complaints Committee so that the campus can be safe and secure for the female students of the college. The discussion resulted in the following actions to be taken:

1. Installation of enough light on the campus so that the resident girls can feel safe after the sunset.
2. Cleaning of ladies' toilet twice each day in the morning and afternoon.
3. Provision of buckets in the female washrooms for disposable stuff.
4. The boundary wall should be strong.
5. The incinerator in the female washrooms should be in functional condition.

## Observation of World Menstrual Hygiene Day

World Menstrual Hygiene Day was observed on 28.5.2024. Awareness of menstrual hygiene was discussed on the day. The programme was inaugurated by our honourable Principal, Dr. Amitava Basu. Many female students, along with the female faculty members, were present there. A small talk was arranged by the convenor of the Women Development Cell of our college. An open question-answer session was also there so that they could feel free to discuss the issue.





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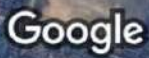
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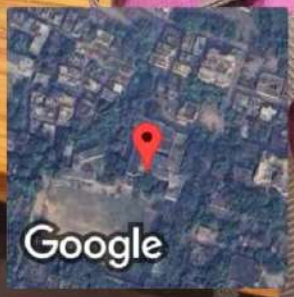
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**Asansol, West Bengal, India**

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Long 86.99755°

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# Banwarilal Bhalotia College

*Constituent College of the Kazi Nazrul University*

*Govt. Sponsored (U.G & P.G.)*

COLLEGES WITH POTENTIAL FOR EXCELLENCE

Asansol-713303, West Bengal (India)

## ANTI-RAGGING POLICY

☎(0341)2274842,

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☎ NSOU : 227425

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## Introduction

Banwarilal Bhalotia College (BBC) is committed to maintaining a safe, inclusive, and harmonious environment for all students. Ragging is strictly prohibited within the college premises and its associated facilities, including hostels, and is treated as a serious offense. This policy outlines the college's measures to prevent, monitor, and address ragging, in compliance with UGC regulations and the directives of the Supreme Court of India.

## Definition of Ragging

Ragging includes any act of physical or mental abuse (including bullying and exclusion) targeted at an individual or a group of students. This behavior can take verbal, physical, or cyber forms, and its intent is often to demean, humiliate, or intimidate the victim(s).

## Objectives

- To create awareness about the ill-effects of ragging.
- To provide a mechanism for the prevention and timely resolution of ragging incidents.
- To ensure strict enforcement of anti-ragging measures through continuous monitoring.

## Scope

This policy applies to all students, faculty, staff, and external stakeholders associated with Banwarilal Bhalotia College. It covers all areas within the campus, including academic buildings, hostels, libraries, canteens, and sports facilities.

## Anti-Ragging Measures

### 1. Formation of Anti-Ragging Committee

A multidisciplinary Anti-Ragging Committee, chaired by the Principal and comprising representatives from faculty, administration, student body, civil authorities, NGOs, media, and law enforcement, is responsible for:

- Implementing anti-ragging policies.
- Monitoring and reviewing complaints.
- Conducting periodic awareness campaigns.

### 2. Anti-Ragging Cell and Monitoring Mechanisms

- **CCTV Surveillance:** Continuous monitoring through strategically installed cameras.



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- **Hostel Vigilance:** Regular rounds by wardens and interaction with hostel residents.
- **Anonymous Reporting Channels:** An online portal and dedicated helpline for students to report incidents confidentially.

### 3. Awareness Campaigns

- Prominent display of anti-ragging boards, posters, and banners across the campus.
- Induction sessions for new students to introduce anti-ragging policies and their rights.
- Periodic workshops, seminars, and street plays to sensitize the college community.

### 4. Support System for Students

- The Women's Cell and Counseling Unit offer support to victims of ragging.
- Immediate assistance is available through designated faculty members and student representatives.

### 5. Disciplinary Actions

Any student found involved in ragging will face strict disciplinary action, which may include:

- Suspension from classes and/or the hostel.
- Imposition of fines.
- Debarring from examinations and campus placements.
- Expulsion from the institution in severe cases. Legal proceedings may also be initiated as per the Anti-Ragging Act.

### Code of Conduct

- All students must pledge to uphold the anti-ragging policy by signing an affidavit during admission.
- Faculty and staff are required to promote an anti-ragging ethos and intervene promptly if any violation is observed.
- Every individual is encouraged to report incidents or suspicions of ragging to the Anti-Ragging Cell.

### Meeting and Review Schedule

The Anti-Ragging Committee will meet quarterly to:

- Review the effectiveness of surveillance systems.
- Evaluate feedback from students and stakeholders.
- Update policies and action plans as necessary.



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## Recent Initiatives (2023-24)

During the latest committee meeting on **November 6, 2023**, the following outcomes were noted:

1. Enhanced hostel monitoring has improved student safety and trust.
2. CCTV coverage was expanded to additional critical areas.
3. Feedback mechanisms were streamlined for greater efficiency.
4. Additional awareness campaigns were planned for the next academic term.

## Policy Dissemination

- The policy document is available on the college website at <https://bbcollege.ac.in>.
- Copies of the policy are shared with all departments and displayed on notice boards.

## Conclusion

Banwarilal Bhalotia College reiterates its commitment to providing a safe and respectful learning environment for all students. Any act of ragging will be dealt with firmly, and the institution will continue to foster an atmosphere of mutual respect and camaraderie.



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## ANTI-RAGGING REPORT (September 2023 – May 2024)

Ragging is a serious issue that can cause both physical and psychological harm to students. Recognizing its potential impact, Banwarilal Bhalotia College has implemented a robust and proactive approach to ensure a ragging-free campus. The Anti-Ragging Cell has functioned efficiently during the period from September 2023 to May 2024, with no complaints of ragging reported. This success can be attributed to several key measures and initiatives undertaken by the college:

### Composition of the Anti-Ragging Committee

The Anti-Ragging Committee is a diverse and comprehensive body, ensuring effective oversight and student safety. Chaired by the Principal, Dr. Amitava Basu, and convened by the Teacher's Council Secretary, Dr. Arnab Ganguli, the committee includes representatives from various stakeholders, such as:

- Civil administration: Mr. Avijit Ghatak (OC of Asansol South Police Station)
- Governing Body: Internal members and government nominees
- University Women's Nominee: Mrs. Jayanti Mallick
- Media Representative: Mr. Satyender Turi (Prabhat Khabar)
- NGO Representative: Mr. Sushanta Bose (Srijan Paribar)
- Hostel Wardens
- Women's Cell Convenor
- Male and female student representatives

This diverse representation ensures that all aspects of student welfare are addressed comprehensively.

### Preventive Measures and Monitoring Mechanisms

#### 1. Student Induction Programs

During the induction sessions for newly admitted students, the Anti-Ragging Cell introduces the students to the college's anti-ragging policies and resources. Key contact persons, including committee members and hostel wardens, are introduced, empowering students to reach out if required. Awareness materials, such as flyers and placards, are distributed to reinforce the message. The link to the Anti-Ragging Committee on the college website ([https://bbcollege.ac.in/different\\_committees.php](https://bbcollege.ac.in/different_committees.php)) is also shared, ensuring easy access to information and resources. New first-semester students are made aware of their rights under the college's anti-ragging policies.



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## 2. Constant Monitoring and Surveillance

- **CCTV Surveillance:** Strategically placed cameras cover critical areas within the campus to deter and detect any untoward activities.
- **Regular Hostel Monitoring:** Hostel wardens conduct routine checks and maintain close interaction with the residents. This vigilance fosters a safe environment for both boys and girls.
- **Anonymous Reporting Channels:** Students can report incidents anonymously through an online form or a dedicated helpline.

## 3. Campus-Wide Awareness Campaigns

Anti-ragging awareness boards, posters, and banners are prominently displayed across the campus. These materials highlight the consequences of ragging, ensuring that both potential perpetrators and victims understand the gravity of the issue.

## 4. Role of Faculty and Staff

Faculty members play an active role in monitoring student interactions and ensuring that classrooms, laboratories, and other academic spaces remain safe and inclusive. Staff are trained to identify signs of harassment or bullying and take immediate action when needed.

## 5. Collaborative Efforts

The involvement of external stakeholders, such as the police, NGOs, and media representatives, strengthens the college's anti-ragging framework. This collaboration underscores the seriousness with which the institution addresses the issue.

## Key Outcomes

- No incidents of ragging were reported during the period from September 2023 to May 2024.
- The induction programs and constant monitoring by hostel wardens have been particularly effective in building trust among students and fostering a sense of security.
- The active engagement of stakeholders has ensured a cohesive approach to student safety.

## Meeting Highlights

A meeting of the Anti-Ragging Committee was held on **Monday, November 6, 2023**, where the following points were discussed and implemented:

1. **Evaluation of Surveillance Systems:** Updates were shared on the effectiveness of the CCTV network and areas for improvement were identified.



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2. **Enhanced Hostel Monitoring:** Strategies were devised to further strengthen hostel safety measures, including more frequent wardens' rounds.
3. **Feedback Mechanism:** Feedback from students regarding campus safety was reviewed and a plan was set to address any concerns.
4. **Awareness Initiatives:** Additional programs, such as workshops and seminars, were planned to keep students informed about anti-ragging measures.
5. **Stakeholder Collaboration:** The importance of continued collaboration with external stakeholders was reaffirmed, ensuring an integrated approach to addressing potential risks.

## Conclusion

The collective efforts of the Anti-Ragging Cell, faculty, staff, and students have created a secure and harmonious environment at Banwarilal Bhalotia College. The college remains committed to sustaining these efforts and ensuring that its campus remains ragging-free in the future.

Dr. Arnab Ganguli  
Convenor  
Anti-ragging Cell  
Banwarilal Bhalotia College